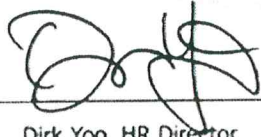


CERTIFICATION OF COMPLETION

This certificate recognizes that

Willard Martin

has successfully completed the
**Sexual Harassment Prevention
And Awareness Training**



Dirk Yoo, HR Director

Completed: 2015-03-02 23:12:51
Verification Code: 2015-AMFYIO

This training meets the requirements and learning objectives for California AB 1825: Model Professional Behavior, Sexual Harassment - Recognize & Prevent, Remedies, Responding to Complaint, Conducting Investigation, Safeguard Workplace